

Equality Action Plan – Pakeman Primary School 2018-2020

Equality Objective	Protected Characteristic	Task	Responsibility	Review/Impact assessment
Raise attainment of boys in writing	Gender	Follow up recommendations of Reading Review. More volunteer readers in school.	SLT	End of year data in English Raise Online
Narrow the gap for White UK, White Other & SEND over time.	Gender/Ethnicity & Race/Vulnerable Children	Plan targeted support for White UK and White Other children.	SLT	End of year data in English, Maths & Science Raise Online
Create opportunities for children to take greater responsibility within school and to participate more in decision making around a wider range of issues.	All and Community Cohesion	Develop school leaders' role. Develop and extend role of school council.	SLT Pupil Leadership Coordinator	Assess impact of school council and team leaders in decision making.
Enhance parental engagement for all children, especially those with SEND.	Disability/Race/Gender/Community Cohesion	Targeted meetings with parents. Continue: 'Achievement for All'	SLT Inclusion Manager	End of year data Achievement for All evaluation
To raise attainment in English & Maths by accelerating progress, especially at levels 3 and 5.	Gender/Race/Vulnerable Children. To ensure that all children are appropriately challenged whatever their starting levels of		SLT Inclusion Manager	End of year data Raise Online

Providing learning opportunities for families in order to better support children's learning.	Disability/Race/Gender/Community Cohesion	To build on the well-established programme of family learning.	Home School Support Worker SLT	Parent Surveys Evaluation forms End of year data for children of participating families.
To reduce the number of persistent absentees.	Disability/Race/Gender/Community Cohesion	DH, SHS & EWO to work together to eliminate PAs.	Home School Support Worker DH & EWO	End of year Attendance Report. SIMS attendance data.